

# PUPIL PREMIUM POLICY

Responsible Person: Deputy Headteacher

Last Review Date: January 2024

Review Cycle: Annual

Next Review Date: January 2025

#### INTRODUCTION

Abingdon House School, Purley is owned and operated by Cavendish Education; the Proprietary Body, also known as the Governing Body. Any reference to Governors means any Director of Cavendish Education.

This Policy document is one of a series of AHS Policies that, taken together, are designed to form a comprehensive formal Statement of AHS's aspiration to provide an outstanding education for each and every one of its pupils, and of the mechanisms and procedures in place to achieve this. Accordingly, this Policy needs to be ready alongside all of these Policies in order to get the full picture, and should be read in conjunction with other Abingdon House School, Purley's policies and procedures.

All of these Policies have been written, not simply to meet statutory and other requirements, but to evidence the work that Abingdon House School, Purley is undertaking to ensure the implementation of its core values, our '4 Cs':

Character Creativity Confidence Competence

While this current policy document may be referred to elsewhere in Abingdon House School, Purley documentation, including particulars of employment, it is non-contractual.

In all AHS Policies, unless the specified context requires otherwise, the word "parent" is used in terms of Section 576 of the <u>Education Act 1996</u>, which states that a 'parent', in relation to a child or young person, includes any person who is not a biological parent but who has parental responsibility, or who has care of the child. Department for Education guidance <u>Understanding and dealing with issues relating to parental responsibility</u> considers a 'parent' to include:

- all biological parents, whether they are married or not
- any person who, although not a biological parent, has parental responsibility for a child or young person - this could be an adoptive parent, a step-parent, guardian or other relative
- any person who, although not a biological parent and does not have parental responsibility, has care of a child or young person

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

AHS employs the services of the following consulting companies to ensure compliance is met and best practice is implemented:

Peninsula HR Online
Peninsula Business Safe (Health and Safety)
Atlantic Data (DBS)
Educare (online CPD)

Abingdon House School, Purley fully recognises the responsibility it has under sections 157/175 of the Education Act 2002 to have arrangements in place to safeguard and promote the welfare of children and young people, and expect all staff, volunteers, pupils and visitors to share this commitment.

All outcomes generated by this document must take account of and seek to contribute to safeguarding and promoting the welfare of children and young people at Abingdon House School, Purley. This responsibility is more fully explained in the statutory guidance for schools and colleges Keeping Children Safe in Education.

All staff are made aware of their duties and responsibilities under part one of this document. All outcomes generated by this document must take account of and seek to contribute to safeguarding and promoting the welfare of children and young people at Abingdon House School, Purley.

Abingdon House School, Purley's policy documents are revised and published periodically in good faith. They are inevitably subject to revision. On occasions a significant revision, although promulgated in school separately, may have to take effect between the re-publication of a set of policy documents. Care should therefore be taken to ensure, by consultation with the Senior Leadership Team, that the details of any policy document are still effectively current at a particular moment.

### ELIGIBILITY FOR PUPIL PREMIUM AND LEGISLATION

Pupil premium funding is allocated to eligible schools based on the number of:

- pupils who are recorded as eligible for free school meals, or have been recorded as eligible in the past 6 years (referred to as Ever 6 FSM)
- children previously looked after by a local authority or other state care, including children adopted from state care or equivalent from outside England and Wales

Pupil premium funding is allocated to local authorities based on the number of:

- looked-after children, supported by the local authority
- pupils who meet any of the eligibility criteria and who attend an independent setting, where the local authority pays full tuition fees

As an independent special school, we work with a number of local authorities and processes and outcomes around pupil premium allocation vary. We work closely with parents and local authorities in an attempt to secure the funding where our students are eligible, however the outcomes continue to be variable and inconsistent.

This policy is based on the Department for Education and Skills Funding Agency (ESFA) <u>allocations and conditions of grant guidance</u> and <u>Department for Education's Pupil Premium</u> Overview:

## PURPOSE OF THE PUPIL PREMIUM GRANT

The pupil premium grant is additional funding allocated to publicly funded schools (with exceptions as stated above) to raise the attainment of disadvantaged pupils and support pupils with parents in the armed forces. We also recognise that not all pupils eligible for pupil premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve pupils' progress and attainment so they can reach their full potential.

The school will use the grant to support these groups, which comprise pupils with a range of different abilities, all of whom have special educational needs.

Pupil premium is not a personal budget for individual pupils, and the use of the grant may also provide benefits to students who do not meet the funding criteria. It can be used:

- to support other pupils with identified needs, such as those who have or have had a social worker, or who act as a carer
- for whole class interventions which will also benefit non-disadvantaged pupils

## USE OF THE PUPIL PREMIUM GRANT

As our students have a wide range of needs, the grant will be used in a bespoke way to support their individual needs. The aim of our strategy is to support our students' barriers to learning to enable them to progress from their individual starting points, have high expectations and aspirations and attain meaningful outcomes.

Our use of pupil premium and associated activities align with the DfE's 'menu of approaches, which is underpinned by the evidence and recommendations set out by the <u>Education</u> <u>Endowment Foundation (EEF)</u>:

- Support the quality of teaching, such as staff professional development;
- Provide targeted academic support, such as tutoring; and
- Tackle non-academic barriers to academic success, such as attendance, behaviour, and social and emotional support

In years where we receive pupil premium grants, we will publish the use of the grants on our school website.