

Head of Senior School



ABINGDON
HOUSE SCHOOL

VACANCY INFORMATION PACK





Introducing *Abingdon House* *School*

Thank you for your
interest in our school.

Abingdon House School is an independent day school for children with special educational needs including autism, ADHD, dyslexia, dyspraxia and associated social communication profiles. We deliver a mainstream-style environment with a fully integrated programme of education, therapy, pastoral support, and personal development.

You'll be leading a multidisciplinary team of teachers, therapists and support staff at our Senior School campus, working together to deliver meaningful outcomes for our students aged 11-18.

CONFIDENCE | COMPETENCE | CREATIVITY | CHARACTER





Introducing *Abingdon House* *School*

We are proud of our integrated, multidisciplinary approach.

At AHS, our holistic approach supports progress in academic studies, communication, independence and wellbeing. Every student follows a personalised pathway and benefits from therapeutic support throughout the day, delivered by a multidisciplinary team including teachers, therapists, and pastoral practitioners.

We are proud to be an ISA-accredited and Google Reference School. Abingdon House is inspected by both CReSTeD and the Independent Schools Inspectorate (ISI), and we were recently awarded ISI's highest accolade, "a significant strength", for our highly effective interdisciplinary practice and the successful integration of therapeutic approaches into our students' learning.



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Introducing *Abingdon House* *School*

AHS is part of the Cavendish family of schools.

Cavendish Education is a family of independent co-educational day schools, boarding schools, and colleges for students with special educational needs between the ages of five and 21.

Cavendish has been transforming common perceptions of specialist education with an unparalleled approach that sits between mainstream and traditional SEN schools. All Cavendish schools challenge the meaning and implications of neurodiversity, with a curriculum that supports students to thrive – academically, socially, and emotionally.

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The role *at a glance*

Head of Senior School

- This will be a full time role
- You'll be at our Senior School campus, working with students aged 11-18
- You'll be based in Marylebone, Central London
- The Head of Senior School works closely with the Headteacher and Senior Leadership Team to fulfill the school's vision and strategic aims. This role provides strong leadership and operational oversight for the day-to-day running of the Senior School, ensuring a collaborative, supportive, and high-performing environment for staff and students alike.

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Key responsibilities

The **main aspects** of this role are:

Teaching, learning and student wellbeing

- Exemplify outstanding teaching practice and set high expectations across the school community.
- Lead curriculum design, assessment, and target setting to offer a broad and ambitious learning experience for all pupils.
- Oversee qualification delivery, examination procedures, and quality assurance for vocational courses.
- Monitor and evaluate teaching quality to encourage continuous improvement and high-quality instruction.
- Ensure teaching and therapy are fully integrated through a seamless multidisciplinary team approach.
- Support smooth transitions for students joining or moving on from the school.

Strategic leadership

- Develop, implement, and monitor key development plans and policies.
- Lead by example to inspire, motivate, and empower colleagues.
- Promote a welcoming culture of inclusion, equality, and diversity where all voices are valued.
- Collaborate on self-evaluation and the overall Senior School development plan.

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Key responsibilities, continued

The **main aspects** of this role are:

Operational management

- Oversee smooth daily school operations.
- Review school systems regularly to maintain high operational standards and fulfill all statutory guidelines.
- Maintain consistent and positive expectations for behaviour, attendance, and punctuality.
- Perform additional leadership duties as reasonably delegated by the Headteacher or Cavendish Education.

Leading and developing staff

- Foster collaborative working practices within the team and across the wider educational community.
- Partner with HR to manage welcoming and effective induction processes for new team members.
- Act as a reflective role model who values feedback, innovation, and professional growth.

Community and partnerships

- Promote active parent and carer involvement in school life through open communication and regular updates.
- Build strong connections with specialist support services, local authorities, and partner organisations.
- Strengthen outreach and collaborative working with peer schools and external support agencies.





Person *specifications*

We're looking for an **an inspiring educational leader** to join our school. You'll be able to show these **essential skills and requisite experience**:

- Senior leadership experience in a school environment (e.g., as Deputy or Assistant Headteacher).
- A deep commitment to special educational needs (SEN) provision, holistic learning, and high standards of pastoral care.
- A strong drive to shape strategic vision and support the growth of the Senior School and 6th Form.
- Proven ability to think strategically, solve complex problems, and manage competing priorities with composure.
- Outstanding interpersonal and communication skills to inspire staff, connect with parents, and engage students.
- Excellent teaching expertise with up-to-date knowledge of innovative pedagogy and SEN learning methods.
- Personal qualities of integrity, empathy, humor, discretion, and a collaborative leadership style.

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What are the *perks?*

- > Competitive salary + pensions contributions
- > Access to a full CPD programme + career progression opportunities
- > 13 weeks of holiday per year, plus two term-time personal leave days
- > Flexible working opportunities, with weekly PPA that can be taken remotely
- > Free lunch every day, plus cooked breakfast twice per week when on-site
- > A great employee assistance programme with access to counselling, wellbeing support + advice
- > Cycle-to-work scheme
- > Group life assurance and enhanced paid family-friendly leave

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Role details & how to *apply*

- Start date: 2 January 2027
- Salary: competitive, depending on experience
- Closing date for applications: Midday, Friday 2 October
- Interviews to be held w/c 5 October 2026, with second round w/c 12 October 2026

If you would like to apply, please email a completed application pack to:

jennifer.lewin@abingdonhouseschool.co.uk.

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